

EMPLOYMENT CLAIM

Date of Trial: 9/28/06

Sex and Age: Plaintiff: Male age unknown/Defendant: N/A

Last demand before trial: unknown

Last offer before trial: unknown

Verdict: Split verdict: Plaintiff wage claim: \$45,128.24- Defendant (counterclaim)
repay advances \$25,277.46

Comparative Fault:

Specifics:

Date of Trial: 11/8/06

Sex and Age: Plaintiff: Female age 35

Last demand before trial: unknown

Last offer before trial: unknown

Verdict: For the Defendant

Comparative Fault:

Specifics: Civil extortion and intentional infliction/emotional distress

Date of Trial: 11/5/07

Sex and Age: Plaintiff: Female age 51

Last demand before trial: \$75,000.00

Last offer before trial: No offer

Verdict: For Plaintiff in the amount of \$108,000.00

Comparative Fault:

Specifics: Plaintiff was the only female police officer and claimed the Defendant made sexual comments toward her and derogatory comments toward women. Plaintiff alleged her employment was terminated based on her gender.

Date of Trial: 1/7/08

Sex and Age: Plaintiff: Male age 55/Defendant: N/A

Last demand before trial: unknown

Last offer before trial: unknown

Verdict: For the Defendant

Comparative Fault:

Specifics: Age Discrimination

Date of Trial: 11/17/08

Sex and Age: Plaintiff: Female age 50

Last demand before trial: \$300,000.00

Last offer before trial: \$10,000.00

Verdict: For Plaintiff in the amount of \$288,329.89

\$90,721.64 past lost wages

\$160,000.00 past emotional distress

\$37,608.25 future emotional distress

Comparative Fault:

Specifics: Plaintiff claims employer retaliated because she advocated that the employer should follow the requirements of the Title IX and the Equal Pay Act. Defendant claims they did not renew the Plaintiffs contract due to concerns on job performance

Date of Trial: 12/14/09

Sex and Age: Plaintiff: Male age 33

Last demand before trial: \$230,000.00

Last offer before trial: \$50,000.00

Verdict: For Plaintiff: Lost past earnings: \$56,308.52

Comparative Fault:

Specifics: Plaintiff claims that Defendant violated the FMLA statute by interfering with his right to take FMLA leave and retaliating against him for taking the leave. Defendant denies the interference or retaliation and that they terminated the Plaintiff for reasons unrelated to the claim for FMLA.

Date of Trial: 8/9/10

Sex and Age: Plaintiff: Male age 48

Last demand before trial: No formal demand

Last offer before trial: No formal offer

Verdict: For Defendant

Comparative Fault:

Specifics: Workman's compensation claim after falling and hitting his head on ice at work resulting in a diagnosis of post-concussive syndrome. Defendant terminated Plaintiff during his time of work restriction from doctors. Plaintiff alleges the Defendant had a pattern of terminating individuals who file workman's compensation claims. Defendant denied claims and stated that the Plaintiff was on probationary terms and was released due to his failure to return to work even though he was returned to light duty by doctors.

Date of Trial: 9/12/11

Sex and Age: Plaintiff: Male age 41

Last demand before trial: \$1,000,000.00

Last offer before trial: No formal offer

Verdict: For the Plaintiff

Damages for emotional distress	\$200,000.00
Backpay	\$62,595.00
Punitive damages for disability discrimination	\$700,000.00
Total	\$962,595.00

Comparative Fault:

Specifics: Plaintiff claimed he was terminated in retaliation for filing a worker's comp claim. Plaintiff also claimed discrimination based on disability from a back injury. The Jury awarded the verdict for discrimination, not retaliation.

Date of Trial: 1/23/12

Sex and Age: Plaintiff: Female age 35

Last demand before trial: \$55,000.00

Last offer before trial: No offer

Verdict: For the Defendant

Comparative Fault:

Specifics: Employment claim based on racial discrimination, harassment and retaliation

Date of Trial: 2/27/12

Sex and Age: Plaintiff: Male age 52/Defendant: N/A

Last demand before trial: \$339,000.00

Last offer before trial: \$39,000.00

Verdict: For the Defendant

Comparative Fault:

Specifics: Plaintiff alleges her was let go of his district manager position over less qualified and poorer performers due to his age. Defendant asserted that its actions were done for legitimate business reasons.

Date of Trial: 4/30/12

Sex and Age: Plaintiff: Male age 47/Defendant: N/A

Last demand before trial: \$125,000.00

Last offer before trial: \$10,000.00

Verdict: For the Defendant

Comparative Fault:

Specifics: Plaintiff alleges he was let go due to as back injury which caused work restrictions

Date of Trial: 6/4/12

Sex and Age: Plaintiff: Male age 81/Defendant: N/A

Last demand before trial: \$330,000.00

Last offer before trial: None

Verdict: For the Plaintiff in the amount of \$340,138.92

Past lost earnings: \$140,138.92

Past emotional distress: \$150,000.00

Future emotional distress: \$50,000.00

Comparative Fault:

Specifics: Age discrimination

Date of Trial: 10/29/12

Sex and Age: Plaintiff: Female age 58/Defendant: N/A

Last demand before trial: \$260,000.00

Last offer before trial: \$5,000.00

Verdict: For the Defendant

Comparative Fault:

Specifics: Plaintiff claims she was fired in retaliation for reporting sexual harassment allegations upon a co worker.

Date of Trial: 12/4/13

Sex and Age: female ? / government entity

Last demand before trial: none

Last offer before trial: none

Verdict: for deft

Comparative Fault:

Injuries Alleged: Plaf alleged race discrimination

Specifics:

Date of Trial: 10/14/13

Sex and Age: female/ government entity

Last demand before trial: none

Last offer before trial: none

Verdict: for Plaintiff

Total \$130,000.00:

\$80,000.00	loss of earnings
\$0	future loss of earnings
\$50,000.00	emotional distress past
\$0	emotional distress future

Comparative Fault:

Injuries Alleged: Plaf alleged racial discrimination

Specifics:

Date of Trial: 6/10/13

Sex and Age: male / business

Last demand before trial: unknown

Last offer before trial: unknown

Verdict: for deft

Comparative Fault:

Injuries Alleged: plaf asserted retaliatory termination and wrongful discharge as a result of a foot injury, alleged to be work-related. Plaf asked for reinstatement, lost wages, emotional distress, mental anguish, compensatory relief, punitive damages, court costs

Specifics:

Date of Trial: 5/20/13

Sex and Age: plaf: male / deft: business and supervisors: male

Last demand before trial:

Last offer before trial:

Verdict: for deft

Comparative Fault:

Injuries Alleged: workplace discrimination, racial discrimination and harassment

Specifics:

Date of Trial: 5/20/13

Sex and Age: plaf: Male 52 / deft: business

Last demand before trial: \$191,000.00

Last offer before trial: \$18,000.00

Verdict: for deft

Comparative Fault:

Injuries Alleged: lost wages and benefits, emotional distress

Specifics:

Date of Trial: 1/28/13

Sex and Age: Plaf: business / Deft: female

Last demand before trial: \$35,000

Last offer before trial: \$25,000

Verdict: for Deft

Comparative Fault:

Injuries Alleged: contract dispute between attorneys over money owed to help cover indirect expenses of the firm. Deft denied employment agreement obligated her to cover anything but direct expenses.

Specifics:

Date of Trial: 1/14/13

Sex and Age: Plaf: female 50 / Deft: Government agency

Last demand before trial:

Last offer before trial:

Verdict: for deft – no monetary amounts awarded / 0 damages

Comparative Fault:

Injuries Alleged: race/gender discrimination

Specifics:

Date of Trial: 4/22/13

Sex and Age: Plaf: female 48 / Deft: Business

Last demand before trial:

Last offer before trial:

Verdict: for Defendant

Comparative Fault:

Injuries Alleged: unlawful termination, discrimination due to disability
(an allergy to onions)

Specifics:

Date of Trial:

Sex and Age:

Last demand before trial:

Last offer before trial:

Verdict:

Comparative Fault:

Injuries Alleged:

Specifics: